

REPUBLIQUE DU CAMEROUN  
Paix – Travail – Patrie

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MINISTERE DES AFFAIRES SOCIALES  
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REPUBLIC OF CAMEROON  
Peace – Work – Fatherland

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MINISTRY OF SOCIAL AFFAIRS  
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## CONFERENCE ANNUELLE 2022 DES RESPONSABLES DES SERVICES CENTRAUX ET DECONCENTRES ELARGIE AUX ORGANISMES SOUS TUTELLE DU MINISTERE DES AFFAIRES SOCIALES

Yaoundé, Salle de Fêtes de la Croix-Rouge Camerounaise,  
08 et 09 février 2022



## Discours d'ouverture officielle des travaux de Madame Pauline Irène NGUENE Ministre des Affaires Sociales

**Thème :**

« Transformation structurelle en vue d'un développement inclusif  
du Cameroun : enjeux, défis et perspectives à l'échelle du MINAS »

Février 2022

- **Madam Secretary General of the Ministry of Social Affairs;**
- **The Inspector General;**
- **The Director General of the Cardinal Paul Emile LEGER National Centre for the Rehabilitation of Persons with Disabilities;**
- **Ladies and Gentlemen, Directors and the like;**
- **Ladies and Gentlemen, Regional Delegates for Social Affairs;**
- **Ladies and Gentlemen, Sub-Directors and the likes**
- **Ladies and Gentlemen, Heads of services and the likes;**
- **Ladies and Gentlemen, Directors of specialised institutions;**
- **Distinguished guests;**
- **Dear collaborators;**
- **Ladies and Gentlemen;**

I am very happy to reunite with the great social family at the start of this fiscal year, on the occasion of the 2022 Annual Conference of Officials of Central and External Services extended to institutions under the Ministry of Social Affairs, marking the return to social life in Cameroon that we have wanted hybrid given the health context.

I take this opportunity to wish each and every one of you, and all those who are dear to you, a happy new year 2022. May this year be by Divine Grace, rich in happiness, health and prosperity.

I also take this opportunity to address my satisfaction and my encouragement for the dedication and professional commitment you have shown during the fiscal year 2021, despite the difficult times.

Allow me before I go on with my address, to have a special thought for all the staff of MINAS who have passed away in the meantime. We extend our full support and compassion to their loved ones.

- Dear collaborators ;
- Ladies and Gentlemen,

The annual conference is an opportunity for the strategic summit and the operational base to discuss, take stock, and question the strategic options, the intervention approaches, the indicators, the targets, the resources. In simple words, it's the time for a prospective assessment.

This conference, which is placed under the theme: ***"Structural transformation for an inclusive development of Cameroon: issues, challenges and perspectives at the scale of MINAS"*** gives us the opportunity to reflect on how to equip the personnel of the Ministry of Social Affairs for the implementation of the Cameroon National Development Strategy, in compliance with our missions i.e. the social protection of our targets.

As you know, as part of its march towards emergence by 2035, Cameroon has adopted the National Development Strategy 2020-2030 (SND30) to supplement the Strategy Document for Growth and Employment (DSCE), which has come to an end. SND30 thus operationalizes the second phase of the Vision 2035, and constitutes the new reference framework for action by the Government and its development partners.

The basic framework of this new strategy is based on the requirement for a proactive structural transformation of the national fabric, through fundamental changes in the productive, industrial, financial, administrative, environmental and social bodies, in order to promote inclusive endogenous development while preserving the chances of future generations; the goal being to make Cameroon a New Industrialized Country as stipulated in the long-term development vision. More structurally, the SND30 integrates the need for greater social cohesion, so that the fruits of growth – which aims to be just as inclusive – benefit all Cameroonians as the result of a collective effort, in a spirit of national solidarity, in the name of the principle of equity and balanced development.

The 2022 Annual Conference is therefore being held in a specific context.

At the national level, let's remember that 2021 will have been a transitional year which focused on the preparatory work for the

implementation of a new phase of the Vision 2035, with the dissemination of the priority strategic orientations contained in the SND30, which has led to a substantial overhaul of the state system for implementing government policies by public administrations. This means that in addition to the persistence of the health and security crises, 2021 will have seen the implementation of key reforms, including the re-profiling of ministerial programs, changes whose effective implementation in the programmatic frameworks of administrations will take effect in 2022.

At the level of our ministerial department, it was all about internalizing the SND30 as induced by its orientations, by making a recalibration in its programs. Through these reconfigured programs, we position ourselves as the social protection floor, with an action strategy resolutely oriented towards the promotion of social inclusion and social entrepreneurship, with a view to guaranteeing the participation of its target clientele in the emergence of Cameroon by 2035. Several actions have been taken with regard to the social protection of socially vulnerable persons in order to consolidate the achievements and extend social protection actions to the greatest number, by gradually integrating all the social categories that have been up to now excluded from the system, including:

- The strengthening of legal and institutional frameworks to protect and promote persons with disabilities, through the ratification of three bills. These are the Marrakesh treaty to facilitate access to published works for persons who are blind, visually impaired, or otherwise print disabled, the United Nations Convention on the Rights of Persons with Disabilities and the Additional Protocol to the African Charter on Human and Peoples' Rights relating to the rights of the said targets.

- The start of implementation of the National Development Plan for Indigenous Peoples.

- **Dear collaborators ;**
- **Ladies and Gentlemen,**

The transformation we are talking about is both organizational and structural, because it calls for a remodelling of the protection system for socially vulnerable persons. This will henceforth be centered on specific vulnerabilities, and will aim at the perceptible improvement of the human capital.

But beyond these considerations, the said transformation, which appears to be the completed phase of an ongoing process, calls for everyone's contribution.

What are the priority areas that challenge MINAS in the implementation of the SND30?

With regard to the new Strategic Performance Framework, what are the priority actions to be carried out for each group with specific or temporary vulnerability?

What are the innovations and modulations brought to the programs and projects of the ministerial department?

What will be the focal points of social action during the year 2022, the means planned to carry it out, as well as the indicators that will make it possible to evaluate and report on performance in the service offer?

What strategies and measures should be implemented at the central, external and operational levels to ensure that this dynamic contributes sustainably to improving the living conditions of Socially Vulnerable Persons (PSV)?

So many questions which will undoubtedly find, at least I hope, answers in the presentations and exchanges of this annual conference.

I therefore urge each participant to contribute fully to the work, in proportion to their experience and expertise, and to raise any concerns that may arise from the areas of interest that will be developed.

Finally, it's my hope that these meetings, as much if not better than those of previous years, will help our ministerial department to pave the way to a year 2022 satisfactory in all respects and for all.

Wishing you all the best,

I declare open, the works of the annual conference of officials of central and external services, extended to institutions under the Ministry of Social Affairs.

- **Long live the social inclusion!!!**
- **Long live the President of the Republic, His Excellency M. Paul BIYA!!!**
- **Long live Cameroon!!!**

**Thank you for your kind attention./-**